

The Commissioned Corps has adopted a new information technology system to support Transformation. The Corps has teamed with the US Coast Guard to share the Direct Access human resources system, currently used to manage over 50,000 uniformed personnel. The Corps will begin to use this system next month.

Direct Access is intended to replace all other Corps personnel systems and provide the officer with a single place to log on, enter and review his or her personnel information. This ambitious goal will be met through a series of releases that incrementally replace current Corps systems over time.

In the first phase of implementation, category-specific licenses and certifications will be automatically transferred into Direct Access. Additionally, the other education, training, and certification information that is entered by each officer in the Officer Profile (OP) collection tool will be verified and then transferred automatically into Direct Access. Direct Access will automatically generate an eResume for each officer, based upon the information collected. Officers can elect to paste their CVs into eResume to provide additional information. The eResume will give the Corps a “picture” of the whole officer.

Once Direct Access is fully operational, it will allow the Corps to:

- Quickly identify for hiring officials qualified officers for vacancies, potentially enabling more officers to be hired for positions they are qualified for and interested in (successful “match”)
- Quickly identify for OFRD qualified officers for needed response roles
- Provide training and career management of officers by answering the question: “What certifications/skills do our officers currently possess”?
- Achieve integration of systems – it will serve as the main PHS system for officers

Tell the Corps about your documented accomplishments

In order to best make use of Direct Access to showcase your skills, please log onto (<https://dcp.psc.gov/cclogin/ccmislogin.aspx>) to create or update your Officer Profile (OP). The OP was launched in March 2009 and validated information it collects will be transferred into Direct Access. To receive more details on the OP and find out how to enter your information, please visit http://usphs.gov/transformation/op_faq.aspx

More information on Direct Access will follow this month. Remember – information is power!