

Direct Access – an overview

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Transformation: Helping to ensure the Corps' Future

- The Corps will be able to provide qualified officers to the U.S. Department of Health & Human Services (HHS) and other Federal agencies, as well as other organizations/entities, to **improve and advance** critical and longstanding public health missions.
- The Corps will be able to provide the Nation with a cadre of qualified public health professionals who are **ready to respond** to urgent public health and medical emergencies.

What is the Corps?

- More than 6,000 strong
- Highly trained
- Flexible
- Meeting agency needs
- Able to respond

The three pillars of Transformation

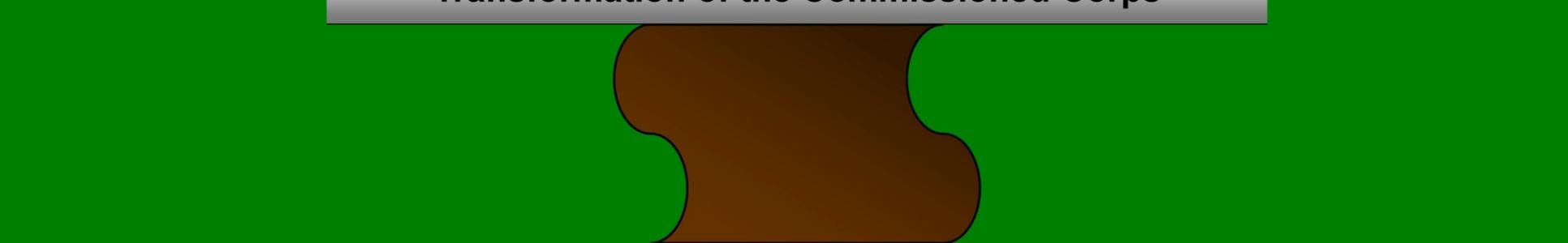
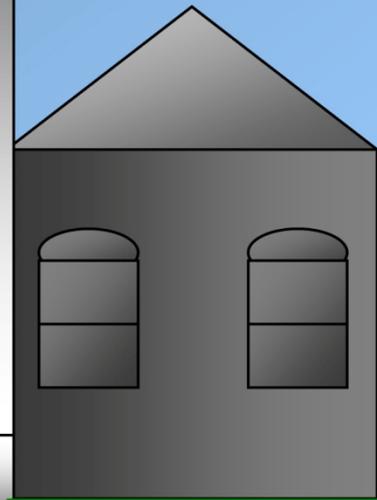
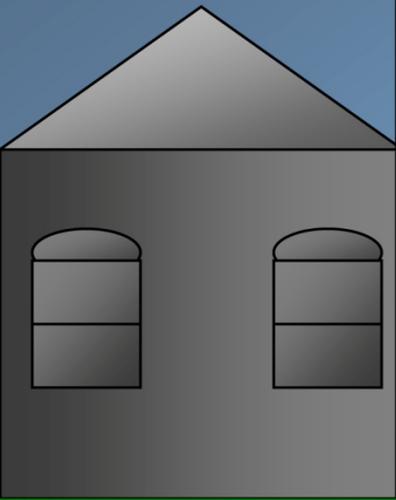


Sizing & Positions

Recruitment & Retention

Support Systems

Transformation of the Commissioned Corps



Direct Access – finding the right officer

Direct Access will:

- Quickly identify for hiring officials qualified officers who are interested in the position – more officers will be hired
- Identify for OFRD the qualified officers for the response role on a timely basis
- Provide a net cost savings of at least \$1,000,000 a year versus the present Corps systems when fully implemented

Developing the Corps through our officers

Direct Access will:

- Allow strategic workforce analysis to guide training and career management of our officers by answering the question
“What certifications/skills do our officers currently possess”?
- We can only deploy and develop officers if we know what their current abilities are → Officer Profiles

Where does officer profiles information come from?

- Our current systems – entered by OCCO personnel
- The Officer Profiles “Plus” (OPP) collection system – entered by the officer and validated by the awarding organization

Who decided what information is collected in Officer Profiles?

The Corps

- The Classification and Positions Work Group (Chair – CAPT Patty Simone) recommended that billets describe essential duties and corresponding requirements
- The Billets and Officer Profiles Workgroup (BOPS) defined those essential duties and corresponding requirements – PACs intimately involved

What's the end result?

- Category-specific licenses and certifications will be automatically transferred into Direct Access
- Other certifications, education and registration (as specified by BOPS) will be entered by each officer in the OPP, verified, and then transferred automatically into Direct Access

What will my information look like?

The Direct Access eResume

[Home](#) > [Self Service](#) > [Employee](#) > [Tasks](#) > **Review My Resume**

Apply for Job

Resume

Mr Yosemite Sam

5003796

This page shows your complete resume, allowing for easy printing using your browsers print button. To expand or collapse a section click on the triangle to the left of the heading.

Submitted on: 11/13/2008

Jobs Applied for: [1](#)

▼ Contact Details

Country: United States [Change Country](#)

Address 1:

Address 2:

Address 3:

City:

County:

Postal:

State:

Contact #: 222/555-1212

Email Address: yosemite.sam@uscg.mil

Email Type: Business

eResume Preferences

[Home](#) > [Self Service](#) > [Employee](#) > [Tasks](#) > **PHS Preferences**

PHS Preferences

Applicant ID: A0006654

Applicant Status: Employee 5003796 **Application Date:** 04/08/2008

Desired Start Date: 06/01/2010 

Job Function: Applied Public Health 

Preference	Career Path	Agency	Region
First Choice	International Health 	Admin for Children / Familie 	AZ,CA,HI,NV,AS,MP,FM,GU,MH,PV 
Second Choice	Program Management 	Administration on Aging 	Boston (CT,ME,MA,HN,RI,VT) 

Include any additional comments about your career, job and region preferences in the text area below.

My first choice would be a position in Miami with immigration support 

 Save

 Return to Search

 Update/Display

 Correct History

eResume – cut and paste your CV into this box

▼ Full Text Resume

A large, empty text input box with a thin grey border. The box is intended for pasting a CV. It features a vertical scrollbar on the right side, with a small upward-pointing arrow at the top and a downward-pointing arrow at the bottom. The background of the box is white.

eResume Honors and Awards

▼ Honors and Awards		
Honor or Award	Date Issued	View Details
A. P. Haley Award	10/01/2006	View Details
Presidential Unit Citation	10/01/2005	View Details

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Honor or Award Details

Description: Presidential Unit Citation

Issue Date: 10/01/2005

Presented By:

[OK](#)

eResume Licenses and Certificates

▼ Licences and Certificates		
License or Certificate	Date Issued	View Details
Pharmacist	04/29/2008	View Details
Pharmacist	08/01/2006	View Details

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License/Certificate Detail

Description: Pharmacist

Date Issued: 04/29/2008

License/Certification Number: 543

Issued By: harrumph

[OK](#)

eResume – Formal Education

[Home](#) > [Self Service](#) > [Employee](#) > [Tasks](#) > **Review My Resume**

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College/University Education Details

Degree: Master Degree

Date Issued: 09/20/1989

Average Grade: **Graduated**

Major: **Other:** MECHANICAL ENGINEERING

School: **Other:** MASSACHUSETTS INSTITUTE OF TEC

Educator:

OK

eResume Personal information

[Home](#) > [Self Service](#) > [Employee](#) > [View](#) > **Personal Information**

Personal Information

Yosemite Sam

Home Address

Country: United States
Address 1: 110 Main Street
Address 2:
Address 3:
City: Disney
County: **Postal:** 20852
State: MD Maryland

Mailing Address

Country: United States
Address 1: 110 main street
Address 2:
Address 3:
City: Disney
County: **Postal:** 20852
State: MD Maryland

Correct home/mailling addresses

Contact information in eResume

Phone Numbers

Phone Type	Phone Number	Primary Phone
Business	242/555-6464	<input type="checkbox"/>
Cellular	305/555-2222	<input type="checkbox"/>
Home	222/555-1212	<input type="checkbox"/>
Work Cell	242/666-1212	<input type="checkbox"/>

Correct phone numbers

Emergency Contacts

Name	Relationship to Employee	Primary Contact
Bunny,Bugs	Other	<input checked="" type="checkbox"/>

Correct emergency contacts

Email Addresses

Email Type	Email Address
Business	yosemite.sam@uscg.mil
Home	yosemite.sam@uscg.mil
Other	test.test@test.com

Correct email addresses

Marital Status

Marital Status: Married

As of: 05/21/1998

What will job announcements look like?

[Home](#) > [Develop Workforce](#) > [Recruit Workforce \(GBL\)](#) > [Use](#) > **Job Requisition Data**

Requisition Data	Job Details	Job Posting	Basic Eligibility	Educ/Experience	Comps/Accomps	Hired
Job Requisition #:	135930	Status:	Open	Status Date:	01/28/2008	

Position Number:	<input type="text" value="00000008"/>	STATION - DUTY - ANOTHER TEST	<input type="checkbox"/> New Position
Regulatory Region:	<input type="text" value="USA"/>	United States	<input checked="" type="checkbox"/> Job Share
Company:	<input type="text" value="CGA"/>	Active Coast Guard Employees	
*Business Unit:	<input type="text" value="AUSCG"/>	All U. S. Coast Guard Units	
Department:	<input type="text" value="000678"/>	CG STA NEW YORK	
Location Code:	<input type="text" value="NY0023"/>	CG STA NEW YORK	
Job Code:	<input type="text" value="000096"/>	Lieutenant	
Regular Shift:	<input type="text" value=""/>		
Salary Administration Plan:	<input type="text" value="OFF"/>		
From Grade/Step:	<input type="text" value="03"/> <input type="text" value=""/>		
To Grade/Step:	<input type="text" value=""/> <input type="text" value=""/>		

Employee Self Service – Search for PHS Job Postings

[Home](#) > [Self Service](#) > [Employee](#) > [Tasks](#) > [View PHS Job Postings](#)

View Job Postings

Enter your search criteria then click Search

Search Criteria

Category:	<input type="text" value="Nurse"/>	Job	<input type="text" value="CDR Nurse Officer"/>
Location:	<input type="text"/> 	Code:	<input type="text"/>
Business Unit:	<input type="text" value="Public Health Service"/>	State:	<input type="text" value="Kansas"/>
Function:	<input type="text" value="Clinical"/>	Agency:	<input type="text"/>
Keyword:	<input type="text"/>	Optional	

Search

Business Unit	CDR Nurse Officer	Category	Agency	Function	Location	Job Basket
PHS	CDR Nurse Officer	Nurse	Office of the Secretary	Clinical	WINCHESTER, KS	<input type="checkbox"/>

eResume - View individual Job Posting

[Home](#) > [Self Service](#) > [Employee](#) > [Tasks](#) > **View PHS Job Postings**

View Job Postings

Job Description

Job Title: CDR Nurse Officer

Location: WINCHESTER, KS

Reference: 135932

Job Description:

DUTIES Experienced clinical nurse officer will have complete supervisory(front line) responsibilities for all nursing personnel and administrative personnel assigned to the nursing unit/ward/complex. This officer is responsible for independently determining patient acuity levels and making clinical nursing assignments, schedules, direct work, and evaluate the efficacy of the implemented nursing care plan. Additionally, this nurse officer is responsible for ensuring that all nursing activities are in compliance with the national standards and Joint Commission standards of nursing practice. Furthermore, in this role this officer will serve a mentor and evaluate all personnel assigned to the ward/unit/complex. QUALIFICATIONS Requires Registered Nursing Certification Requires 5 years Clinical Nursing Experience Requires 3 years Emergency Nursing Experience 3H STATUS - Position Qualifies for Hardship Ribbon INCENTIVES - Officer may apply for loan repayment

Apply for this Job

Add Job to Basket

[Job Basket](#)

“Matching”

- Finding officers who meet the basic qualifications for the job (announcement)
- Contacting officers to notify them of the match and letting them decide whether to pursue the position
- Combination of finding qualified officers who meet the need of OPDIVs and sharing that information with the officer, considering their preferences and availability
- This built-in matching functionality is currently being used by federal agencies, Fortune 500 companies and over 3000 universities, and is specifically endorsed by the Office of Personnel Management!